

# Career Planning

- Robert Sung, P&G Product Supply

# Robert Sung

# Seize the day !



## Personal

- From Taiwan
- Families and friends in Asia & US
- Enjoy drawing, traveling , reading and jogging

**Work** focus, discipline, engagement, accountability

Located in Taiwan, Guangzhou and now HK/Taiwan

15 years in P&G – Manufacturing and Supply Network Organization

Different categories (SKII, Oral, Hair,etc) and different customers



1. Founded in 1837 by William Procter & James Gamble
2. No. 1 Global Fast Moving Consumer Goods Company
3. Countries of Operations  $\approx$  80

## 4.#1

- **Best Employer of Choice - Asia Human Capital Award 2010**
- **Soaps & Cosmetics Industry**
- **Innovation**
- **People management**
- **Social responsibility**
- **Financial soundness**

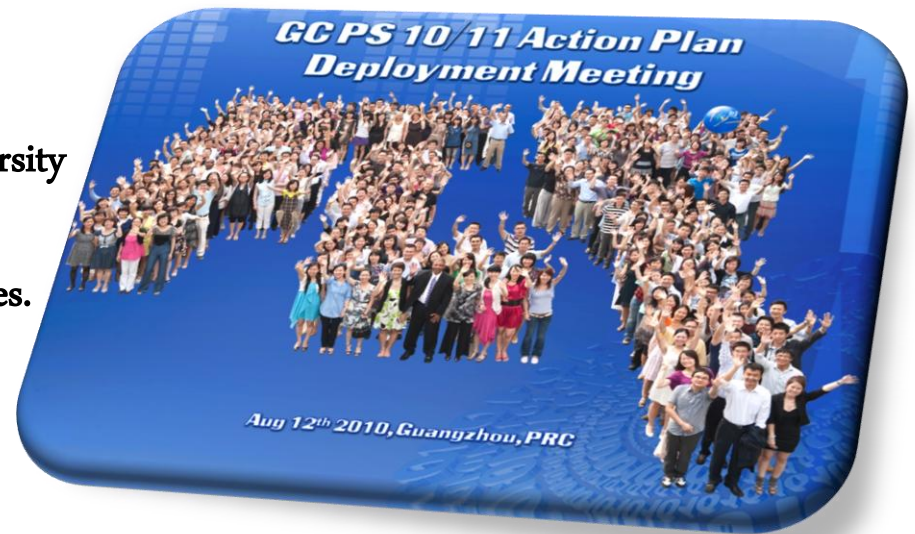


# P&G Supply Chain

- **Large, Broad, End-to-End**
- **Deliver competitive advantage  
when consumers see & use our products**

# P&G Supply Chain – Large, Broad, End-to-End

- Represents ~50% of total P&G Employees
- \$45 Billion/year Company Spending is in PS
- \$2 Billion/year Capital Spending
- Leaders in the areas of People Management and Diversity
- Leaders in work system design and capability processes.



# P&G Supply Chain – Large, Broad, End-to-End



Global ~ 80 countries  
~ 140 plants  
GC ~ 8 P&G plants  
~ 10 distributor centers

# P&G Supply Chain – Large, Broad, End-to-End



**Purchasing**



**Manufacturing**

**Engineering**

**Quality**



**Supply Network**

**Initiative Management**

# P&G Supply Chain Value

## Deliver Competitive Edge to win

When Consumer See Our Products



- Always There
- Always Affordable
- Always Preferred

# P&G Supply Chain Value

## Deliver Competitive Edge to win

When Consumer Use Our Products

- High Performance
- High Quality
- High Satisfaction

# What is Career ?

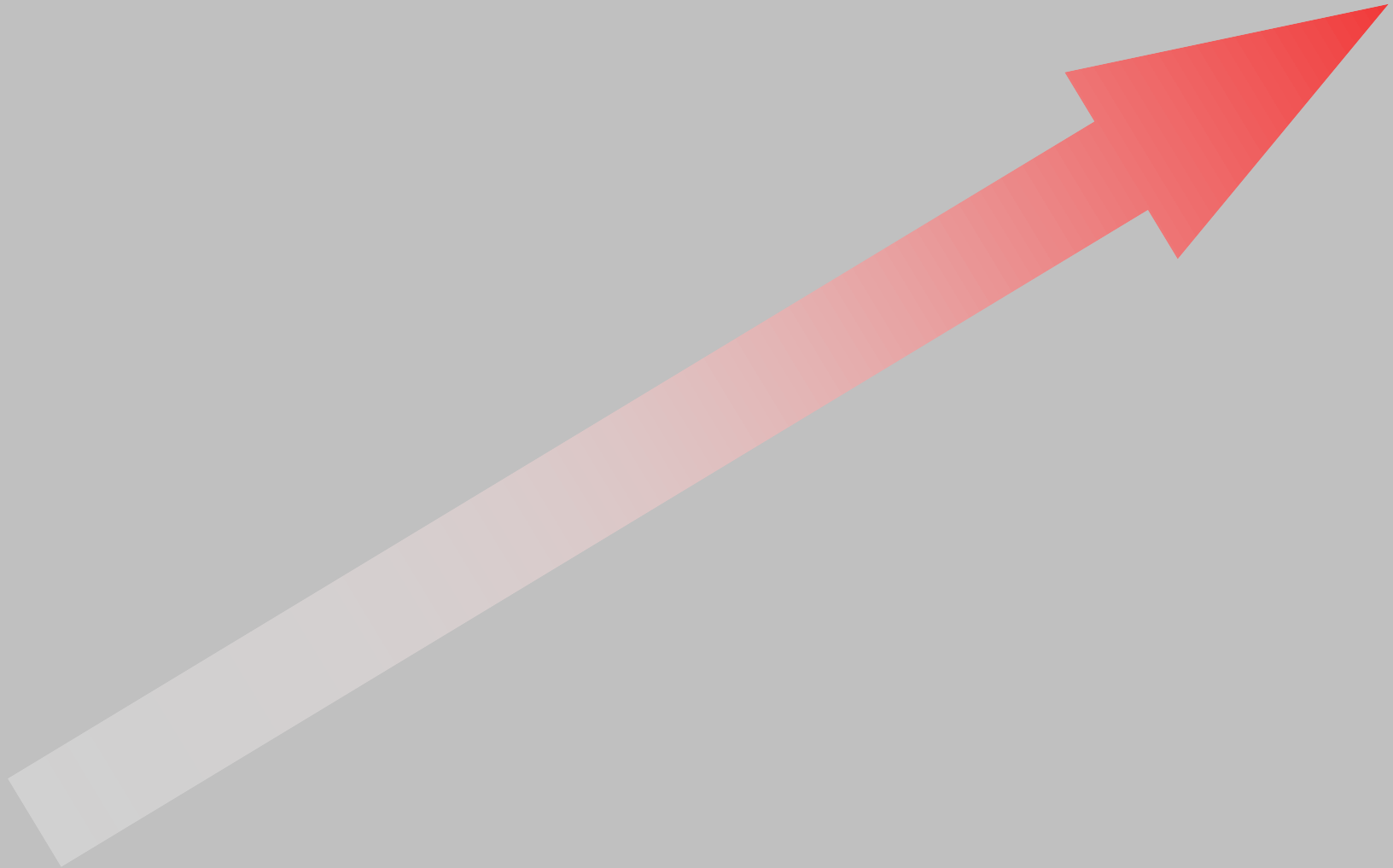
- A job or profession, especially with opportunities for progression and promotion
- The time that one spends and the progress one makes in a particular profession

# What does Career look like ?

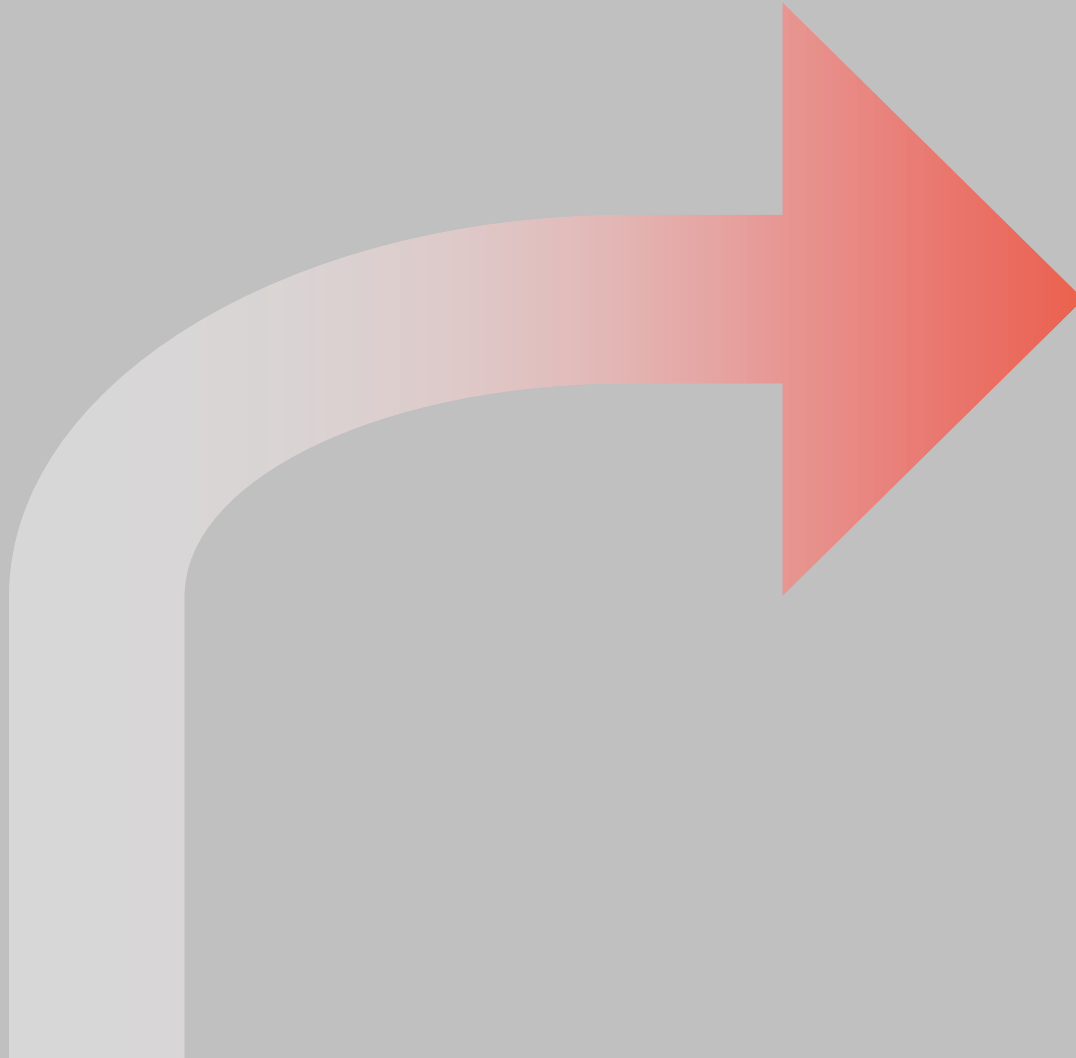
**There Are Many Paths You Can Take In A Career**

*Some Paths Are Planned  
and Some Just Happen*

# What does career look like?



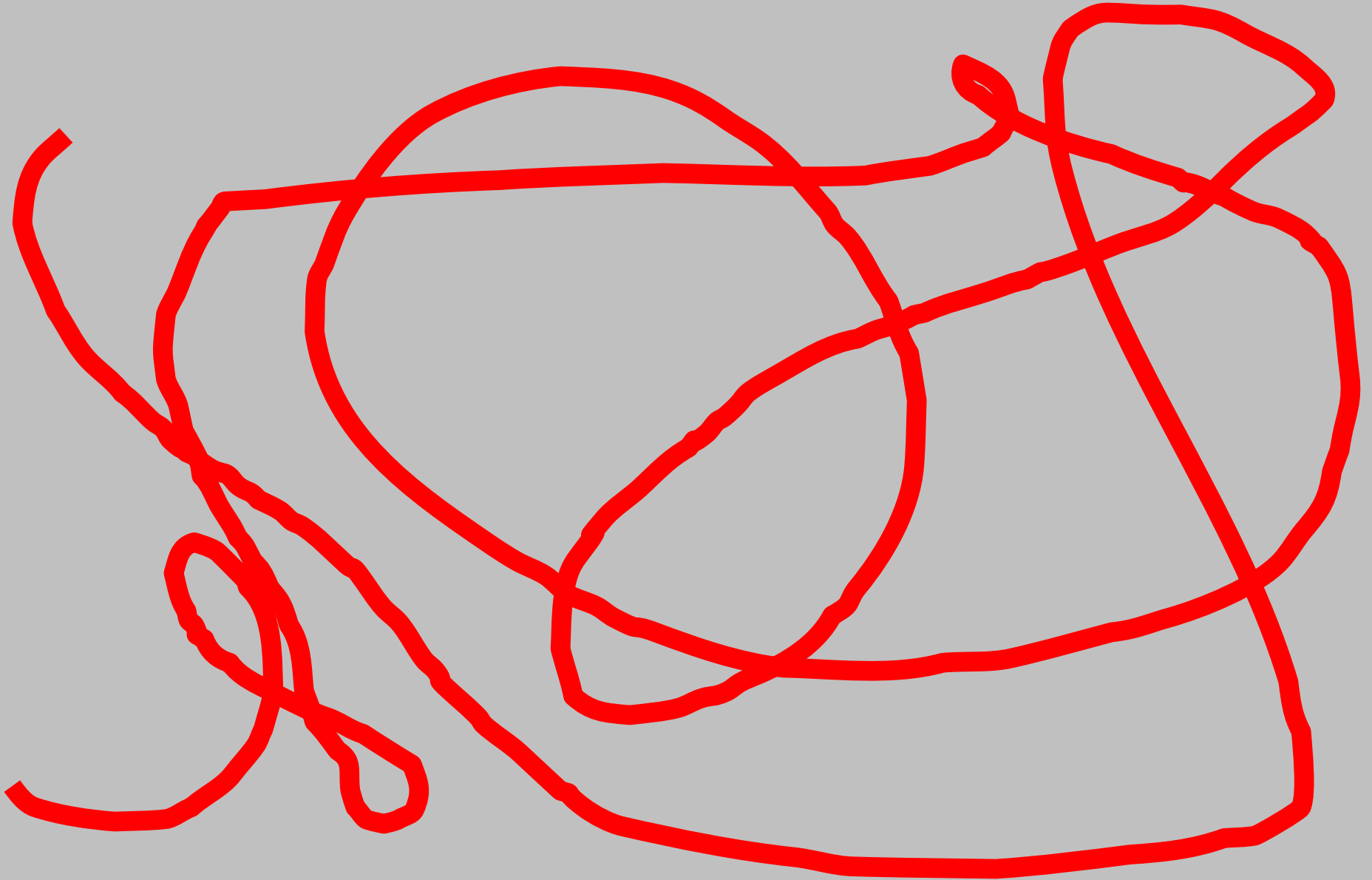
# What does career look like?



# What does career look like?



# What is Career ?



# What do you need to know about Career ?

No one cares more about your career than **YOU** do.



# What do you need to know about Career ?

## First Step

Life is about **CHOICES**,  
define what **SUCCESS**  
means for you

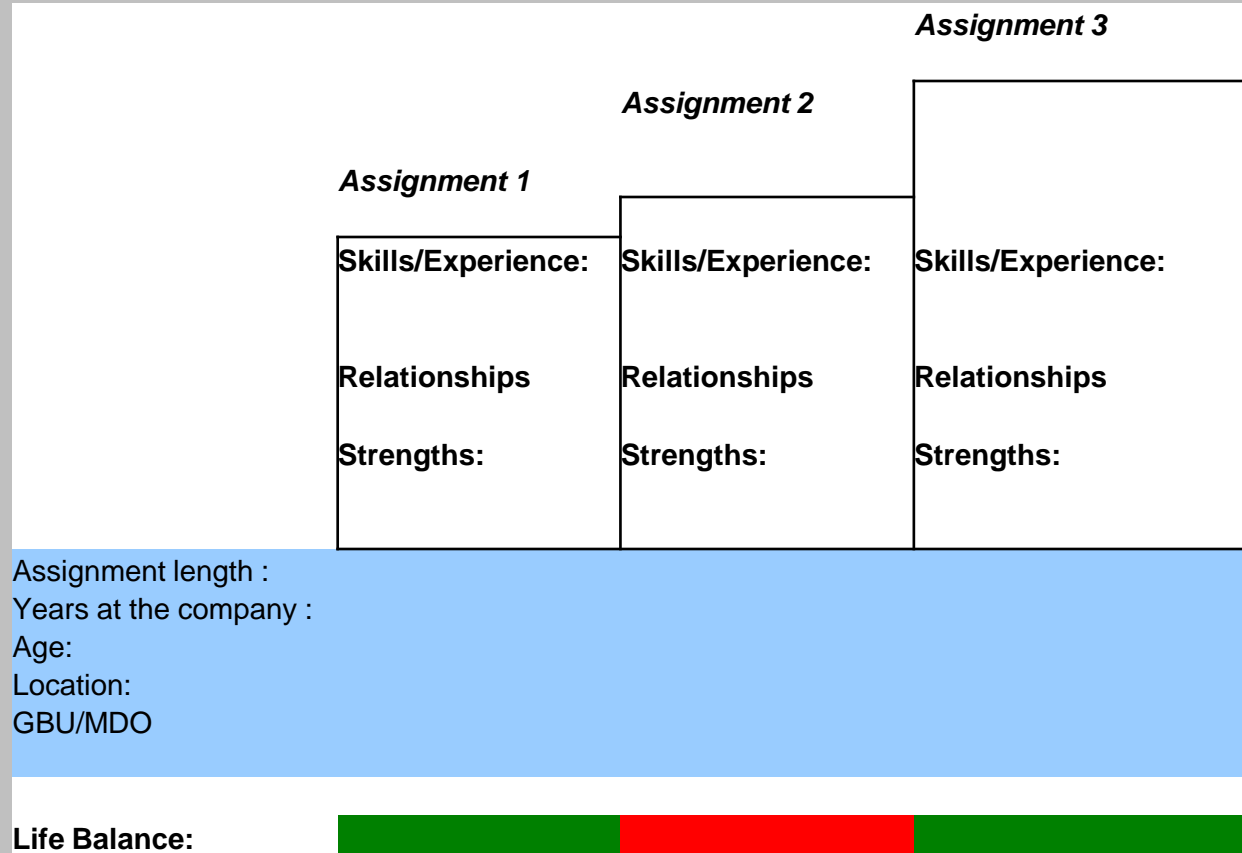


# How can you progress well in career ?

Master

Passion

Network



# A book for your reference

"Running For Office" by Mary Anne Gale

